

A Committee of nine members has been constituted to ensure a safe and supportive environment within the institution. All teachers and employees are made aware of the relevant Acts and guidelines pertaining to child safety and protection.

The committee conducts regular meetings and also holds random interactions with teachers to assess their comfort level and address any concerns they may have. Employees are encouraged to reach out and fix a meeting with any committee member they feel comfortable with, to share any issues or concerns confidentially.

The staffs are informed of the procedures for raising concerns or seeking support. In addition, regular counselling and training sessions are organized to promote a safe, inclusive, and harmonious work environment.

Experts from various fields are invited to conduct programmes on gender sensitization and life skill development modules, enhancing awareness and preparedness among staff members.

To ensure physical safety, CCTV cameras are installed and monitored regularly as a preventive measure against any kind of mishap.

**Sexual Harassment Committee Members:**

<b>S.No</b>	<b>Nameofthemember</b>	<b>Designation</b>
1	Ms.PoonamSyal	Principal
2	Ms.MohiniGMenon	SeniorCoordinator
3	Ms.LydiaMary Caroline	Primary&MiddleCoordinator
4	Mr.AnandJ	TeacherMember
5	Ms.JayanthiB	TeacherMember
6	Ms Ajmi	Counselor
7	Ms.Rajitha	Parentrepresentative
8	Mr.SrinivasanN	Parentrepresentative
9	Mr.Anand	Legalperson(lawyer)